

## **MVDC Policy #1**

### **Volunteer Philosophy, Operations and Funding**

Our intent is to maximize the use of volunteers to manage and administrate our internal operations and to minimize the number of paid persons required. Given the approach to fund-raising and the use of those funds almost exclusively for projects and programs, we will maintain practices to minimize our need for expenditures for labor, space, office equipment and insurance.

While we do expect that our continued growth will require some costs for internal infrastructure, it is our intent to control labor costs through the use of part-time (versus full-time) employees, interns, consultants and to maintain heavy focus on volunteers as mentioned. We can expect other costs to arise such as for staff and volunteer-member training and travel; website maintenance; rental space for events; fees for speakers; consultants, insurances, office equipment, subscriptions, financial services, etc.

Nonetheless, we expect our operating budget to be far less than the those of not-for-profit organizations having projects and programs of our scope. The key to achieving a low-cost operation is that we do not expect to have a fund-raising office but will rely on our building and maintaining relationships with funding agencies, with partnering organizations having their own funding sources, with foundations and with individual givers. Finally, our Board of Trustees is and will remain unpaid.